



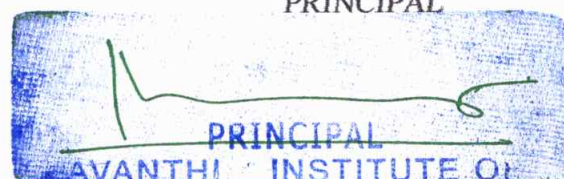
5.1.4 Timely Redressal of the grievances through various regulatory Committees

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INSTITUTIONAL GUIDELINES

Grievance Redressal Mechanism

A grievance is a formal complaint that is raised by any stake holder towards any other individual or group or committee or administration within the institute.

Grievance Redressal will primarily cover the receipt and processing of complaints from students, parents and staff, a wider definition includes actions taken on any issue raised by them to avail services more effectively at the institute. Anyone who belongs or related to organization can file a grievance including staff, students and parents.

The acceptance of the grievance is subject to verification of association of the candidate to the institute and relevance of the grievance to above-mentioned heads. Once the grievance is verified, it will be forwarded to concern office. The identity of the complainant will be kept anonymous if required.

- i. Grievance Redressal typically covers the following areas:
- ii. Grievance related to Ragging
- iii. Grievance related to caste discrimination
- iv. Grievance related to sexual harassment



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Grievance Mechanism for Ragging

In relation to the menace of ragging in Technical Institutions/ Universities/ Colleges in the Country, in this connection, a committee was formed for giving specific recommendations on effective prevention of ragging in educational institutions. Accordingly, the Committee had carried out a very detailed study on the various factors contributing for ragging and measures required to effectively curb the menace .

I. Factors enlisted by the committee:

1. Primary responsibility for curbing ragging rests with academic institutions themselves.
2. Ragging adversely impacts the standard of higher education.
3. Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
4. Behavioural patterns among students particularly potential 'raggers', need to be identified.

A. Formation of committees and squads :

The institute has formed the Anti-ragging committees and squads for tackling the menace of ragging and overseeing the implementation with immediate effect.

B. Permanent hoardings :-

Banners have been erected in prominent places within the institute to insist the students to prevent or not to indulge in ragging and also indicating there in the names of the officials and their telephone numbers to be contacted in case of ragging.

C. Undertaking from Students and Parents :-

Student of the College and his/her parents and, or Guardian are hereby required to submit a combined undertaking at the time of registration. All concerned officials of the Institute students, parents and guardians of the students, members of Anti-ragging committees & Anti-ragging squads are here by requested to adhere to the stipulations and effectively monitor and comply with the provisions made in the directives



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Special Activities of the Anti-discrimination Cell

The institute has started the special activities so as to tune the students belonging to SC/ST.

Remedial coaching classes are conducted in the following areas;

- › Remedial English Coaching Class.
- › Research Methodology Classes.


Procedure to file a complaint

A written complaint may be submitted to the Coordinator, anti-discrimination cell. Any student and employee (including contractual, casual and temporary) of institute can approach the Cell.

Drop Box

A Drop Box is available in anti-discrimination cell, any student/employee belonging to SC/ST may drop his /her complaint if any.




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Grievance Mechanism for Caste Discrimination

The anti-discrimination cell of the college aims at monitoring, evaluation and planning for ensuring effective implementation of the policies and programs of the government concerning SC /ST candidates. It promotes the special interests of students in the reserved category. The anti-discrimination cell has also been entrusted with work related to grievance received from SC / ST students and staff members. It is expected to provide special inputs in areas where the students experience difficulties.

Objectives and Functions

- › To collect information on a regular basis about the admission of SC / ST candidates in the institute.
- › To work / function as a Grievance Redressal Cell for the Grievances of SC /ST students and staff members of the institute and render them necessary help in solving their academic as well as administrative problems.
- › To conduct regular remedial coaching classes on life skills, personality development and communication skills etc.
- › To organize enrichment programs for slow and weak learners

Functioning of Anti-discrimination Cell

- › Monitor the working of the remedial coaching scheme;
- › Function as a Grievance Redressal Cell for the grievances of SC/ST student and employees of the institute and render them necessary help in solving their academic as well as administrative problems
- › Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and educational deprivations.

Activities of Anti-discrimination Cell

The anti-discrimination cell was established in the institute to co-ordinate for the benefit of the SC/ST students .It also undertakes the activities to develop SCs/ST students, especially from the rural areas. The staffs of the cell are actively engaged in coordinating and solving the problems in matters of admissions. They also announced details of Government scholarships and fellowships through circulars to the SC/ST students.

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SEXUAL HARASSMENT COMMITTEE

OR

INTERNAL COMPLAINT COMMITTEE

In accordance with "The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013" AVANTHI has constituted the Internal Complaints Committee (ICC) for the process of prevention and redressal of complaints of sexual harassment.

Roles and Responsibilities

- Refrain from committing any which may amount to sexual harassment at the institute
- Report incidents of sexual harassment without fear or favor. Create an environment conducive for growth and development without fear of harassment.
- Seek advice and clarifications from the ICC as and when required Heads of all administrative/academic committees

Procedure for Filing Complaints

Any employee/student of AVANTHI who feels is being sexually harassed or is being subjected to any disparity on the basis of gender or sex, directly or indirectly may submit a complaint of the alleged incident to any member of the Internal Complaints Committee (ICC) in writing with his/her signature (with date) within three months from the date of the incident.



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Confidentiality

Given the sensitive nature of sexual harassment and its impact on the victim as well as the person against whom such allegations are levelled, AVANTHI, is committed to maintaining strict confidentiality in relation to such complaints and the resultant inquiry. The identity and address of the aggrieved person, respondent and witnesses if any, all proceedings, including the statements and other materials, recommendations of the ICC, shall be treated as strictly confidential and the members shall not divulge the details to any other employee within AVANTHI or to any person outside the institute. The ICC should emphasize the necessity for confidentiality to other employees involved in such discussions and the consequence of possible disciplinary action in case of transgression.

Role of ICC

1. To create awareness among the employees including students regarding the constitution of the ICC for looking into complaints of sexual harassment.
2. To register complaint received thereof.
3. To hold inquiry into the complaint to decide whether the facts contained in the complaint make a case of "sexual harassment"
4. To hold meetings to provide an opportunity for both parties to present their case.
5. To summon witness/documents to assess the allegations contained in the complaint
- 6.. To ensure that the details of the complaints and proceeding are maintained strictly confidential.




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5.1.4 Timely Redressal of the grievances through GRC Committee

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AIPS/GRC/01/2022-2023

Date: 14-06-2022

GRIEVANCE REDRESSAL COMMITTEE

CIRCULAR

This is to inform all the committee members that there will be a meeting at the college conference hall and all the members of the committee are requested to attend the meeting on 16-06-2022 at 2.30 pm.

Agenda:

1. Formation of the Grievance Redressal Committee for the academic year 2022-23.
2. Awareness program on Grievance Redressal mechanism.
3. Any other topic with the permission of the Chairman.

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AIPS/GRC/01/2022-23

Date: 16-06-2022

MINUTES OF GRIEVANCE AND REDRESSAL COMMITTEE MEETING

The meeting of the Grievance and Redressal committee was held on 16-06-2022 at 2:30 p.m. in the college Conference Hall. The Chairman extended a warm welcome to the members of the committee. He addressed the present members to look into the complaints lodged by the students and to resolve such issues in the college for the academic year 2022-23.

The Committee discussed the following agenda at the meeting:

Item-1

Formation of the Grievance Redressal Committee for the academic year 2022-2023.

Resolution:

It was discussed to reconstitute the Grievance Redressal Committee for the academic year 2022-23. In every department, a few faculties are formed to look into the problems faced by the students in the campus. The committee should settle genuine grievances and also the matters of psychological harassment by faculty, up to a satisfaction level so as to create a healthy relationship among the students in the campus. The grievance will include any matter related to the student. The committee is advised to contribute effectively to dispose the grievances at the earliest. The number of grievances settled or pending will be reported to the Principal/Director.

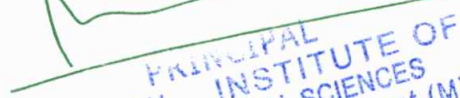
Item-2

Awareness program on Grievance Redressal mechanism.

Resolution:

As per the discussions done by the members of the committee, it was agreed by the committee members to spread awareness among the students and staff about identifying and sharing any grievances by organizing awareness programs and guest lectures.




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GRC MEMBERS

S.NO	NAME OF THE FACULTY	DESIGNATION	DESIGNATION in COMMITTEE	Signature
1.	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2.	Dr. Y. JAYAPRADA	H.R. DIRECTOR	MEMBER SECRETARY	
2.	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER	
3.	Dr. M. RAMAKRISHNA	HOD	CO-ORDINATOR	
4.	B. MANJULA	HOD	MEMBER	
5.	P. LAVANYA	ASSOCIATE PROFESSOR	MEMBER	
6.	G. SWAPNA RANI	ASSOCIATE PROFESSOR	MEMBER	
7.	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8.	R. ASHOK KUMAR	ASSISTANT PROFESSOR	MEMBER	
9.	G. SRINIVAS RAO	PRO	MEMBER	
10.	E. AVINASH	STUDENT	MEMBER	



CHAIRMAN
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AIPS/GRC/01/2021-2022

DATE:08-06-2021

GRIEVANCE REDRESSAL COMMITTEE

CIRCULAR

This is to inform all the committee members that there will be a meeting at the college conference hall and all the members of the committee are requested to attend the meeting on 10-06-2021 at 2.30 pm.


Agenda:

1. Formation of the Grievance Redressal Committee for the academic year 2021-22.
2. Awareness program on Grievance Redressal mechanism.
3. Any other topic with the permission of the Chairman.

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AIPS/GRC/01/2021-22

Date: 10-06-2021

MINUTES OF GRIEVANCE AND REDRESSAL COMMITTEE MEETING

The meeting of the Grievance and Redressal committee was held on 10-06-2021 at 2:30 p.m. in the college Conference Hall. The Chairman extended a warm welcome to the members of the committee. He addressed the present members to look into the complaints lodged by the students and to resolve such issues in the college for the academic year 2021-22.

The Committee discussed the following agenda at the meeting:

Item-1

Formation of the Grievance Redressal Committee for the academic year 2021-2022.

Resolution:

It was discussed to reconstitute the Grievance Redressal Committee for the academic year 2021-22. In every department, a few faculties are formed to look into the problems faced by the students in the campus. The committee should settle genuine grievances and also the matters of psychological harassment by faculty, up to a satisfaction level so as to create a healthy relationship among the students in the campus. The grievance will include any matter related to the student. The committee is advised to contribute effectively to dispose the grievances at the earliest. The number of grievances settled or pending will be reported to the Principal/Director.


Item-2

Awareness program on Grievance Redressal mechanism.

Resolution:

As per the discussions done by the members of the committee, it was agreed by the committee members to spread awareness among the students and staff about identifying and sharing any grievances by organizing awareness programs and guest lectures.




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5.	P. LAVANYA	ASSOCIATE PROFESSOR	MEMBER	
6.	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7.	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8.	R. ASHOK KUMAR	ASSISTANT PROFESSOR	MEMBER	
9.	G. SRINIVAS RAO	PRO	MEMBER	
10.	M. SANGEETHA	STUDENT	MEMBER	



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AIPS/GRC/01/2020-21

Date: 10-10-2020

GRIEVANCE REDRESSAL COMMITTEE

CIRCULAR

This is to inform all the committee members that there will be a meeting at the college conference hall and all the members of the committee are requested to attend the meeting on 12-10-2020 at 2.30 pm.

Agenda:

1. Formation of the Grievance Redressal Committee for the academic year 2020-21.
2. Awareness program on Grievance Redressal mechanism.
3. Any other topic with the permission of the Chairman

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AIPS/GRC/01/2020-21

Date: 12-10-2020

MINUTES OF GRIEVANCE AND REDRESSAL COMMITTEE MEETING

The meeting of the Grievance and Redressal committee was held on 12-10-2020 at 2:30 p.m. in the college Conference Hall. The Chairman extended a warm welcome to the members of the committee. He addressed the present members to look into the complaints lodged by the students and to resolve such issues in the college for the academic year 2020-21.

The Committee discussed the following agenda at the meeting:

Item-1

Formation of the Grievance Redressal Committee for the academic year 2020-2021.

Resolution:

It was discussed to reconstitute the Grievance Redressal Committee for the academic year 2020-21. In every department, a few faculties are formed to look into the problems faced by the students in the campus. The committee should settle genuine grievances and also the matters of psychological harassment by faculty, up to a satisfaction level so as to create a healthy relationship among the students in the campus. The grievance will include any matter related to the student. The committee is advised to contribute effectively to dispose the grievances at the earliest. The number of grievances settled or pending will be reported to the Principal/Director.


Item-2

Awareness program on Grievance Redressal mechanism.

Resolution:

As per the discussions done by the members of the committee, it was agreed by the committee members to spread awareness among the students and staff about identifying and sharing any grievances by organizing awareness programs and guest lectures.




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	Research related issues, etc.
Extensions and extra curricular	Alumni registration an award of non-academic credits, physical education ,etc
Amenities and maintenance	Hostel facilities -allocation of rooms ,the standard of a meal, wi-fi internet connectivity, utility-stores, computer facilities, drinking water, sanitation and hygiene , maintenance, medical facilities ,etc
Placements & internships	On campus or off – campus interviews, soft skills training, internships, etc.
General administration	Collection of fee on –line fee payment gateway, id card, scholarship, HR - related issues, transportation, etc.
Other related issues	Safety & amp; security , discipline, misbehaviours, emergency services, etc.

Formation of the Grievance Redressal Committee (GRC)

A grievance redressal committee shall be established to deal with the complaints of students/teaching or non-teaching staff. The Committee shall consist of the following members nominated by the employer:

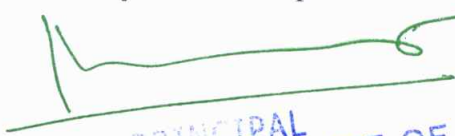
- The Principal of the college - Chairman.
- One Professor shall act as Coordinator.
- At least three committee members must be senior teaching professors nominated by the principal
- A student:- A representative from among students of the college to be nominated by the Principal based on academic merit or Competence in sports or performance in co-curricular activities.

Meeting of the Committee

(i) The Committee shall meet at least twice every academic year.

(ii) The chairperson of the Committee can call a special meeting at any time upon written request of not less than one-third of the total number of members of the Committee, on a date not later than 15days after receipt of such requisition by the chairperson.




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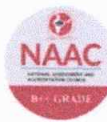
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Method

The following procedure shall be followed for the investigation or inquiry of the complaints received by the GRC

- Once received, the complaint shall be determined, reviewed, and conveyed to the department/office/individual responsible for the substantive role of the claim, requesting that the grievance be investigated and resolved within a specified time, or no later than seven days from the date of receipt of the grievances complaint.
- In the case of a grievance received through a suggestion or grievance box, the box should be opened in the presence of a committee members including a student
- * The Grievance Redressal Committee shall coordinate, supervise, and ensure that grievances are resolved on time. Depending on the severity of the complaint, the Grievance Redressal Committee may follow up on it daily with reminders before it is finally resolved
- The Grievance Redressal Committee will review the redressal mechanism in depth. If the Committee satisfied with the solution provided by the relevant department/office/individual, the committee will notify the grievant in writing and the matter will be considered closed until the grievant shows approval of the resolution at this stage.
- If the Grievance Redressal Committee is not pleased with the solution issued by the respective department/office/individual, or upon the grievant written request. The committee will schedule a hearing and notify the college/department/office/individual, as well as the grievant, via letter. If the committee determines that additional information or testimony is required to decide after the hearing, it will request that the parties send that information. In this case, the trial will be continued until the necessary documents are received.
- After the hearing or investigation, the grievance redressal committee shall use its best efforts to work out a resolution of the issues involved with the parties named in the grievance application pass an order indicating the reasons for such order, as may be deemed fit.




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GRC MEMBERS

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2.	Dr. Y. JAYAPRADA	H.R. DIRECTOR	MEMBER SECRETARY	
2.	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER	
3.	Dr. M. RAMAKRISHNA	HOD	CO-ORDINATOR	
4.	B. MANJULA	HOD	MEMBER	
5.	P. LAVANYA	ASSOCIATE PROFESSOR	MEMBER	
6.	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7.	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8.	R. ASHOK KUMAR	ASSISTANT PROFESSOR	MEMBER	
9.	G. SRINIVAS RAO	PRO	MEMBER	
10.	P. VAMSHIKRISHNA	STUDENT	MEMBER	



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AIPS/GRC/01/2019-20

Date: 10-10-2019

GRIEVANCE REDRESSAL COMMITTEE

CIRCULAR

This is to inform all the committee members that there will be a meeting at the college conference hall and all the members of the committee are requested to attend the meeting on 12-10-2019 at 2.30 pm.

Agenda:

1. Formation of the Grievance Redressal Committee for the academic year 2019-20.
2. Awareness program on Grievance Redressal mechanism.
3. Any other topic with the permission of the Chairman



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AIPS/GRC/01/2019-20

Date:12-10-2019

MINUTES OF GRIEVANCE AND REDRESSAL COMMITTEE MEETING

The meeting of the Grievance and Redressal committee was held on 12-10-2019 at 2:30 p.m. in the college Conference Hall. The Chairman extended a warm welcome to the members of the committee. He addressed the present members to look into the complaints lodged by the students and to resolve such issues in the college for the academic Year 2019-20

The Committee discussed the following agenda at the meeting:

Item-1

Formation of the Grievance Redressal Committee for the academic year 2019-2020.

Resolution:

It was discussed to reconstitute the Grievance Redressal Committee for the academic year 2019-20. In every department, a few faculties are formed to look into the problems faced by the students in the campus. The committee should settle genuine grievances and also the matters of psychological harassment by faculty, up to a satisfaction level so as to create a healthy relationship among the students in the campus. The grievance will include any matter related to the student. The committee is advised to contribute effectively to dispose the grievances at the earliest. The number of grievances settled or pending will be reported to the Principal/Director.

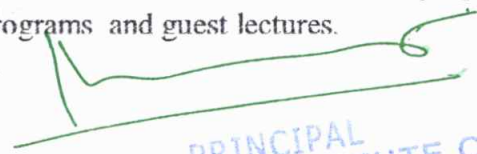
Item-2

Awareness program on Grievance Redressal mechanism.

Resolution:

As per the discussions done by the members of the committee, it was agreed by the committee members to spread awareness among the students and staff about identifying and sharing any grievances by organizing awareness programs and guest lectures.




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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



GRC MEMBERS

S.NO	NAME OF THE FACULTY	DESIGNATION	DESIGNATION in COMMITTEE	Signature
1.	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2.	Dr. Y. JAYAPRADA	H.R. DIRECTOR	MEMBER SECRETARY	
2.	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER	
3.	Dr. M. RAMAKRISHNA	HOD	CO-ORDINATOR	
4.	B. MANJULA	HOD	MEMBER	
5.	P. LAVANYA	ASSOCIATE PROFESSOR	MEMBER	
6.	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7.	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8.	R. ASHOK KUMAR	ASSISTANT PROFESSOR	MEMBER	
9.	G. SRINIVAS RAO	PRO	MEMBER	
10.	R. TARUN KUMAR	STUDENT	MEMBER	



CHAIRMAN
PRINCIPAL
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AIPS/GRC/01/2018-2019

DATE:07-06-2018

GRIEVANCE REDRESSAL COMMITTEE

CIRCULAR

This is to inform all the committee members that there will be a meeting at the college conference hall and all the members of the committee are requested to attend the meeting on

09-06-2018 at 2.30 pm.


Agenda:

1. Formation of the Grievance Redressal Committee for the academic year 2018-19.
2. Awareness program on Grievance Redressal mechanism.
3. Any other topic with the permission of the Chairman.

Copy to:

1. All HOD'S
2. IQAC
3. Office




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R.R. Dist, Telangana



AIPS/GRC/01/2018-2019

DATE: 09-06-2018

MINUTES OF GRIEVANCE AND REDRESSAL COMMITTEE MEETING

The meeting of the Grievance and Redressal committee was held on 09-06-2018 at 2:30 p.m. in the college Conference Hall. The Chairman extended a warm welcome to the members of the committee. He addressed the present members to look into the complaints lodged by the students and to resolve such issues in the college for the academic Year 2018-19

The Committee discussed the following agenda at the meeting:

Item-1

Formation of the Grievance Redressal Committee for the academic year 2018-19.

Resolution:

It was discussed to reconstitute the Grievance Redressal Committee for the academic year 2018-19. In every department, a few faculties are formed to look into the problems faced by the students in the campus. The committee should settle genuine as to create a healthy relationship among the students in the campus. The grievance will include any matter related to the student. The committee is advised to contribute effectively to dispose the grievances at the earliest. The number of grievances settled or pending will be reported to the Principal/Director.


Item-2

Awareness program on Grievance Redressal mechanism.

Resolution:

As per the discussions done by the members of the committee, it was agreed by the committee members to spread awareness among the students and staff about identifying and sharing any grievances by organizing awareness programs and guest lectures.




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3.	Dr. M. RAMAKRISHNA	HOD	CO-ORDINATOR	
4.	B.MANJULA	HOD	MEMBER	
5.	Dr.JITHENDRA PATEL	ASSOCIATE PROFESSOR	MEMBER	
6.	K.SAREESH	ASSISTANT PROFESSOR	MEMBER	
7.	T.MADHURI	ASSISTANT PROFESSOR	MEMBER	
8.	R.ASHOK KUMAR	ASSISTANT PROFESSOR	MEMBER	
9.	G. SRINIVAS RAO	PRO	MEMBER	
10.	NAVEEN TAPA	STUDENT	MEMBER	



CHAIRMAN
PRINCIPAL
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R.R. Dist., Telangana.



5.1.4 Timely Redressal of the grievances through Anti - Ragging Committee

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AIPS/ARC/02/2022-2023

Date: 09.01.2023

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 11.01.2023 at 1 PM to discuss the following Agenda:

Agenda

- Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Copy To:

1. Office
2. HODs
3. IQAC coordinator
4. All the members of Anti-Ragging Committee



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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 11.01.2023 at 1 PM under the leadership of Dr.K.Balaji, Chairman Anti-ragging committee, Avanathi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Anti-Ragging Committee Members

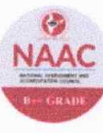
S.NO	Name of the faculty	Designation	Designation in committee	
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6	G.SWAPNA RANI	ASSOCIATE PROFESSOR	MEMBER	
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8	S.SWATHI	ASSISTANT PROFESSOR	MEMBER	
9	B. SURESH KUMAR	ASSISTANT PROFESSOR	MEMBER	
10	G. SRINIVASA RAO	PRO	MEMBER	
11	P. PRANAY	STUDENT	MEMBER	

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Resolutions:

- The information regarding the 2- tier procedure of anti – ragging activities which the institute follows ,namely,formation of anti ragging committee and anti ragging squad was discussed
- The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.
- The committee members discussed how to set up a mentoring cell involving senior faculty Members from each department & also student representatives to prevent ragging within the institution.

- **Suggestions and grievances**

The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the institution.

The meeting ended with vote of thanks to the chair.




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AIPS/ARC/01/2022-2023

Date: 18.07.2022

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 20.07.2022 at 1 PM to discuss the following Agenda:

Agenda

1. Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
2. Mentoring Cells
3. Roles and responsibilities of Mentors
4. Establishing Anti-ragging Squad
5. Establishing Review mechanism
6. Suggestions and grievances

Copy To:

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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 20.07.2022 at 1 PM under the leadership of Dr. K. Balaji, Chairman Anti-ragging committee, Avanthi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Anti-Ragging Committee Members

S.NO	Name of the faculty	Designation	Designation in committee	
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2	Dr. Y. JAYAPRADHA	H.R DIRECTOR	MEMBER SECRETARY	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	CO - ORDINATOR	
4	Dr. M. RAMAKRISHNA	HOD	MEMBER	
5	B. MANJULA	HOD	MEMBER	
6	G. SWAPNA RANI	ASSOCIATE PROFESSOR	MEMBER	
7	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8	S. SWATHI	ASSISTANT PROFESSOR	MEMBER	
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10	G. SRINIVASA RAO	PRO	MEMBER	
11	P. PRANAY	STUDENT	MEMBER	

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Resolutions:

- **Discussion on guidelines of UGC and AICTE**

The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.

- **Mentoring Cells**

The committee members discussed how to set up a mentoring cell involving senior faculty members from each department & also student representatives to prevent ragging within the Institution.

- **Roles and Responsibilities of Mentors**

The Committee discussed about the roles and responsibilities of mentors, Anti-ragging squad members and faculty members from each department and also student representatives to prevent ragging within the institution.

- **Suggestions and grievances**

The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.



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AIPS/ARC/01/2021-2022

Date: 12/07/21

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 15.07.2021 at 1 PM to discuss the following Agenda:

Agenda:

1. Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
2. Mentoring Cells
3. Roles and responsibilities of Mentors
4. Establishing Anti-ragging Squad
5. Establishing Review mechanism
6. Suggestions and grievances

Copy To:

1. Office
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3. IQAC coordinator
4. All the members of Anti-Ragging Committee





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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 15.07.2021 at 1 PM under the leadership of Dr. K. Balaji, Chairman Anti-ragging committee, Avanthi Institute of Pharmaceutical Sciences, Gunthapally.

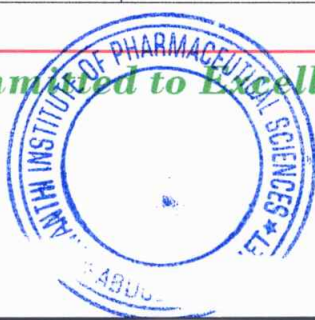
The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Anti-Ragging Committee Members

S.NO	Name of the faculty	Designation	Designation in committee	
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. Y. JAYAPRADHA	H.R DIRECTOR	MEMBER SECRETARY	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	CO - ORDINATOR	
4	Dr. M. RAMAKRISHNA	HOD	MEMBER	
5	B. MANJULA	HOD	MEMBER	
6	G. SWAPNA RANI	ASSOCIATE PROFESSOR	MEMBER	
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10	G. SRINIVASA RAO	PRO	MEMBER	
11	K. RAHUL JAIN	STUDENT	MEMBER	

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Resolutions:

- **Discussion on guidelines of UGC and AICTE**

The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.

- **Mentoring Cells**

The committee members discussed how to set up a mentoring cell involving senior faculty members from each department & also student representatives to prevent ragging within the Institution.

Roles and Responsibilities of Mentors

The Committee discussed about the roles and responsibilities of mentors, Anti-ragging squad members and faculty members from each department and also student representatives to prevent ragging within the institution.

- **Suggestions and grievances**

The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.




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AIPS/ARC/02/2021-2022

Date: 18/01/2022

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 21.01.2022 at 1 PM to discuss the following Agenda:


Agenda

- Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Copy To:

1. Office
2. HODs
3. IQAC coordinator
4. All the members of Anti-Ragging Committee




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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 21.01.2022 at 1 PM under the leadership of Dr.K.Balaji, Chairman Anti-ragging committee, Avanthi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

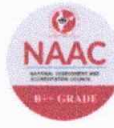
Anti-Ragging Committee Members

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Resolutions:

- **Discussion on guidelines of UGC and AICTE**

The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.

- **Mentoring Cells**

The committee members discussed how to set up a mentoring cell involving senior faculty Members from each department & also student representatives to prevent ragging within the Institution.

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The Committee discussed about the roles and responsibilities of mentors, Anti-ragging squad members and faculty members from each department and also student representatives to prevent ragging within the institution.

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The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

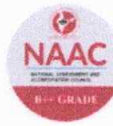
The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.



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AIPS/ARC/01/2020-2021

Date: 18.07.2020

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in online mode on 20.07.2020 at 1 PM to discuss the following Agenda:

Agenda:

1. Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
2. Mentoring Cells
3. Roles and responsibilities of Mentors
4. Establishing Anti-ragging Squad
5. Establishing Review mechanism
6. Suggestions and grievances

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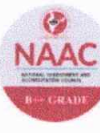
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2. HODs
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4. All the members of Anti-Ragging Committee




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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the online mode on 20.07.2020 at 1 PM under the leadership of Dr. K. Balaji, Chairman Anti-ragging committee, Avanthi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

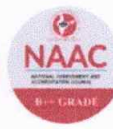
Anti-Ragging Committee Members

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10	G. SRINIVASA RAO	PRO	MEMBER	
11	S. SATYAPAL	STUDENT	MEMBER	

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Resolutions:

- **Discussion on guidelines of UGC and AICTE**

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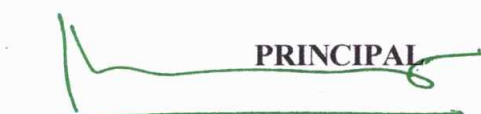
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The meeting ended with vote of thanks to the chair.




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AIPS/ARC/02/2020-2021

Date: 05/01/2021

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 08.01.2021 at 1 PM to discussion the following Agenda:

Agenda:

- Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Copy To:

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Avanthi's Institute of Pharmaceutical Sciences
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Ranga Reddy Dist.



MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 08.01.2021 at 1 PM under the leadership of Dr.K.Balaji, Chairman Anti-ragging committee, Avanthi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

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Resolutions:

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The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

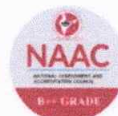
The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.




PRINCIPAL

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AIPS/ARC/01/2019-2020

Date: 18.07.2019

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 22.07.2019 at 1 PM to discuss the following Agenda:


Agenda:

1. Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
2. Mentoring Cells
3. Roles and responsibilities of Mentors
4. Establishing Anti-ragging Squad
5. Establishing Review mechanism
6. Suggestions and grievances

Copy To:

1. Office
2. HODs
3. IQAC coordinator
4. All the members of Anti-Ragging Committee




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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 22.07.2019 at 1 PM under the leadership of Dr. K. Balaji, Chairman Anti-ragging committee, Avanathi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

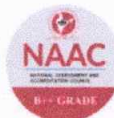
Anti-Ragging Committee Members

S.NO	Name of the faculty	Designation	Designation in committee	
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. Y. JAYAPRADHA	H.R DIRECTOR	MEMBER SECRETARY	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	CO - ORDINATOR	
4	Dr. M. RAMAKRISHNA	HOD	MEMBER	
5	B. MANJULA	HOD	MEMBER	
6	G. SWAPNA RANI	ASSOCIATE PROFESSOR	MEMBER	
7	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8	S. SWATHI	ASSISTANT PROFESSOR	MEMBER	
9	S. MAHENDER	ASSISTANT PROFESSOR	MEMBER	
10	G. SRINIVASA RAO	PRO	MEMBER	
11	K. THIMMAPPA	STUDENT	MEMBER	

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Resolutions:

- **Discussion on guidelines of UGC and AICTE**

The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.

- **Mentoring Cells**

The committee members discussed how to set up a mentoring cell involving senior faculty members from each department & also student representatives to prevent ragging within the Institution.

Roles and Responsibilities of Mentors

The Committee discussed about the roles and responsibilities of mentors, Anti-ragging squad members and faculty members from each department and also student representatives to prevent ragging within the institution.

- **Suggestions and grievances**

The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.



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AIPS/ARC/02/2019-2020

Date: 06.01.2020

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 09.01.2020 at 1 PM to discuss the following Agenda:


Agenda:

- Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Copy To:

1. Office
2. HODs
3. IQAC coordinator
4. All the members of Anti-Ragging Committee




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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 09.01.2020 at 1 PM under the leadership of Dr.K.Balaji, Chairman Anti-ragging committee, Avanathi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

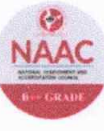
Anti-Ragging Committee Members

S.NO	Name of the faculty	Designation	Designation in committee	
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. Y. JAYAPRADHA	H.R DIRECTOR	MEMBER SECRETARY	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	CO - ORDINATOR	
4	Dr. M. RAMAKRISHNA	HOD	MEMBER	
5	B. MANJULA	HOD	MEMBER	
6	G. SWAPNA RANI	ASSOCIATE PROFESSOR	MEMBER	
7	T. MADHURI	ASSOCIATE PROFESSOR	MEMBER	
8	S. SWATHI	ASSISTANT PROFESSOR	MEMBER	
9	S. MAHENDER	ASSISTANT PROFESSOR	MEMBER	
10	G. SRINIVASA RAO	PRO	MEMBER	
11	K. THIMMAPPA	STUDENT	MEMBER	

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Ranga Reddy Dist.



Resolutions:

- **Discussion on guidelines of UGC and AICTE**

The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.

- **Mentoring Cells**

The committee members discussed how to set up a mentoring cell involving senior faculty Members from each department & also student representatives to prevent ragging within the Institution.

Roles and Responsibilities of Mentors

The Committee discussed about the roles and responsibilities of mentors, Anti-ragging squad members and faculty members from each department and also student representatives to prevent ragging within the institution.

- **Suggestions and grievances**


The committee members suggested to create a Cell where in involvement of the parents toward suggestions and grievances relating to anti-ragging could be taken up.

- **Anti-ragging Squad**

The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.




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AIPS/ARC/01/2018-2019

Date: 16.07.2018

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 19.07.2018 at 1 PM to discuss the following Agenda:


Agenda:

1. Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
2. Mentoring Cells
3. Roles and responsibilities of Mentors
4. Establishing Anti-ragging Squad
5. Establishing Review mechanism
6. Suggestions and grievances

Copy To:

1. Office
2. HODs
3. IQAC coordinator
4. All the members of Anti-Ragging Committee




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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 19.07.2018 at 1 PM under the leadership of Dr. K. Balaji, Chairman Anti-ragging committee, Avanathi Institute of Pharmaceutical Sciences, Gunthapally.

The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Anti-Ragging Committee Members

S.NO	Name of the faculty	Designation	Designation in committee	
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. Y. JAYAPRADHA	H.R DIRECTOR	MEMBER SECRETARY	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	CO - ORDINATOR	
4	Dr. ARIFA BEGUM	HOD	MEMBER	
5	Dr. JITENDRA	HOD	MEMBER	
6	P. SRAVAN KUMAR	ASSOCIATE PROFESSOR	MEMBER	
7	T. MADHURI	ASSISTANT PROFESSOR	MEMBER	
8	P. SWATHI PATEL	ASSISTANT PROFESSOR	MEMBER	
9	D. UMA SHANKAR	ASSISTANT PROFESSOR	MEMBER	
10	G. SRINIVASA RAO	PRO	MEMBER	
11	M. ABHILASH	STUDENT	MEMBER	

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46

52



Resolutions:

- **Discussion on guidelines of UGC and AICTE**

The committee members discussed the guidelines of UGC and AICTE on ragging and establishing and working of Anti-ragging committee in detail.

- **Mentoring Cells**

The committee members discussed how to set up a mentoring cell involving senior faculty members from each department & also student representatives to prevent ragging within the Institution.

Roles and Responsibilities of Mentors

The Committee discussed about the roles and responsibilities of mentors, Anti-ragging squad members and faculty members from each department and also student representatives to prevent ragging within the institution.

- **Suggestions and grievances**


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- **Anti-ragging Squad**

The committee members discussed the activities and performance of anti-ragging squad involving members from each department and also student representatives to prevent ragging within the Institution.

The meeting ended with vote of thanks to the chair.




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AIPS/ARC/02/2018-2019

Date: 07/01/2019

ANTI-RAGGING COMMITTEE

CIRCULAR

This is to inform to all members of the college Anti-Ragging Committee that a meeting is scheduled in Seminar hall on 11.01.2019 at 1 PM to discuss the following Agenda:


Agenda:

- Discussion on guidelines of UGC and AICTE on Anti-Ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Copy To:

1. Office
2. HODs
3. IQAC coordinator
4. All the members of Anti-Ragging Committee




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Resolutions:

- **Discussion on guidelines of UGC and AICTE**

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The meeting ended with vote of thanks to the chair.



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MINUTES OF MEETING

A meeting of the Anti-ragging committee was held in the Seminar hall on 11.01.2019 at 1 PM under the leadership of Dr.K.Balaji, Chairman Anti-ragging committee, Avanthi Institute of Pharmaceutical Sciences, Gunthapally.

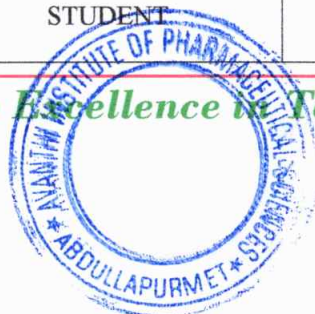
The Agenda for the meeting was:

- Discussion on guidelines of UGC and AICTE on Anti-ragging Committee
- Mentoring Cells
- Roles and responsibilities of Mentors
- Establishing Anti-ragging Squad
- Establishing Review mechanism
- Suggestions and grievances

Anti-Ragging Committee Members

S.NO	Name of the faculty	Designation	Designation in committee	
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. Y. JAYAPRADHA	H.R DIRECTOR	MEMBER SECRETARY	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	CO - ORDINATOR	
4	Dr. M. RAMAKRISHNA	HOD	MEMBER	M.R. Krishna
5	B. MANJULA	HOD	MEMBER	Manjula B.
6	P.SRAVAN KUMAR	ASSOCIATE PROFESSOR	MEMBER	
7	T.MADHURI	ASSISTANT PROFESSOR	MEMBER	
8	P.SWATHI PATEL	ASSISTANT PROFESSOR	MEMBER	Swathi
9	D.UMA SHANKAR	ASSISTANT PROFESSOR	MEMBER	
10	G. SRINIVASA RAO	PRO	MEMBER	
11	M.ABHILASH	STUDENT	MEMBER	Abhilash

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5.1.4 Timely Redressal of the grievances through SC/ST Committee

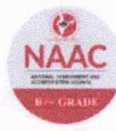
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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



AIPS/SC/ST/01/2022-2023

Date: 10/10/2022

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 12/10/2022 at 1 PM in Principal Chamber to discuss on the following.

Agenda:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. It was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office



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Ranga Reddy Dist.

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Minutes of the meeting

The SC/ST Committee meeting was convened on 12/10/2022 at 1 PM in the Principal Chamber with the following.

Agenda:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. It was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

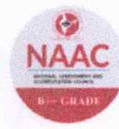
SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	K.SHAILAJA	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	YALA MADHU	STUDENT	MEMBER	

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Resolution

- Strengthening the vigilance mechanism in the college to prevent any act that is not in Consonance with the committee objectives.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

The meeting concluded by thanks to the chair



Dr.K.Balaji

(Chairman)

- PRINCIPAL

Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/ SC/ST /02/ 2022-2023

Date: 24/04/2023

SC/STCOMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 26/04/2023 at 10.30 am in Principal Chamber to discuss on the following.

Agenda:

- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.
- To discuss about the various activities related to the development of their skills.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office




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- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

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Minutes of the meeting

The SC/ST Committee meeting was convened on 26/04/2023 at 10:30 AM in the Principal Chamber with the following.

AGENDA:

- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.
- To discuss about the various activities related to the development of their skills.

SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	K.SHAILAJA	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	YALA MADHU	STUDENT	MEMBER	

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Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Resolution

- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching classes.
- Career guidance and personal counseling sessions were conducted to enhance their capability skills.

The meeting concluded by thanks to the chair

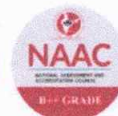


Dr.K.Balaji

(Chairman)

- PRINCIPAL

Avanathi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/01/2021-2022

Date: 21/10/2021

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 25/10/2021 at 2.0 pm in Principal Chamber to discuss on the following.

AGENDA:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

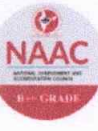
Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office




PRINCIPAL

- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Minutes of the meeting

The SC/ST Committee meeting was convened on 25/10/2021 at 2 PM in the Principal Chamber with the following.

AGENDA:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	M.R.Krish
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	P.Nagaraju
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	Usha K
7	T.MAHENDER	ASSISTANT PROFESSOR	MEMBER	Mahender
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	Ravi Nayak
9	GORRE SONI	STUDENT	MEMBER	Soni

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- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Resolution

- Strengthening the vigilance mechanism in the college to prevent any act that is not in Consonance with the committee objectives.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

The meeting concluded by thanks to the chair



Dr.K.Balaji

(Chairman)

- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/02/2021-2022

Date: 18/04/2022

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 21/04/2022 at 10:30 am in Principal Chamber to discuss on the following.

AGENDA:

- To conduct meeting on issues related to SC/ST Cell.
- To review all the activities related to SC/ST Cell with the permission of chairman of the committee.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office




PRINCIPAL

- PRINCIPAL
Avanathi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Minutes of the meeting

The SC/ST Committee meeting was convened on 21/04/2022 at 1:00 PM in the Principal Chamber with the following.

AGENDA:

- To conduct meeting on issues related to SC/ST Cell.
- To review all the activities related to SC/ST Cell with the permission of chairman of the committee.

SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	T.MAHENDER	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	GORRE SONI	STUDENT	MEMBER	



- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Resolution

- Reservation policy for SC/ST students on admission in the new academic session.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Discussion about the government and non – government schemes scholarship for the SC/ST students.

The meeting concluded by thanks to the chair



Dr.K.Balaji

(Chairman)

- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/01/2020-2021

Date: 10/10/2020

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 14/10/2020 at 10:30 am in Principal Chamber to discuss on the following.


AGENDA:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office




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- PRINCIPAL
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Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

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Minutes of the meeting

The SC/ST Committee meeting was convened on 14/10/2020 at 10:00AM in the Principal Chamber with the following.

AGENDA:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

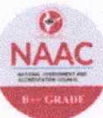
SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	V.DHARMA SAI	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	P.PRIYANKA	STUDENT	MEMBER	

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Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Resolution

- Strengthening the vigilance mechanism in the college to prevent any act that is not in Consonance with the committee objectives.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

The meeting concluded by thanks to the chair



Dr.K.Balaji

(Chairman)

- PRINCIPAL

Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/02/2020-2021

Date: 28/04/2021

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 28/04/2021 at 11:00 am in Principal Chamber to discuss on the following.

Agenda

- To conduct a meeting on issues related to SC/ST cell..
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office



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Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
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Minutes of the meeting

The SC/ST Committee meeting was convened on 28/04/2021 at 11:00 AM in the Principal Chamber with the following.

AGENDA:

- To conduct a meeting on issues related to SC/ST cell.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	V.DHARMA SAI	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	P.PRIYANKA	STUDENT	MEMBER	



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Resolution

- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

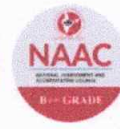
The meeting concluded by thanks to the chair



Dr.K.Balaji

(Chairman)

- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/01/2019-2020

Date: 14/10/2019

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 17/10/2019 at 1:00 PM in Principal Chamber to discuss on the following.

Agenda:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office

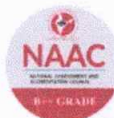


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Avanthi's Institute of Pharmaceutical Sciences
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Ranga Reddy Dist.

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Minutes of the meeting

The SC/ST Committee meeting was convened on 17/10/2019 at 01:00 PM in the Principal Chamber with the following.

AGENDA:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	V.DHARMA SAI	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	Y.SANDHYA	STUDENT	MEMBER	

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Ranga Reddy Dist.



Resolution

- Strengthening the vigilance mechanism in the college to prevent any act that is not in Consonance with the committee objectives.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

The meeting concluded by thanks to the chair



Dr.K.Balaji

(Chairman)

- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/02/2019-2020

Date: 20/04/2020

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 23/04/2020 at 1:30 PM in Principal Chamber to discuss on the following.

AGENDA:

- To conduct a meeting on issues related to SC/ST cell..
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.
- To discuss about the various skill enhancement activities for the better future of the students..

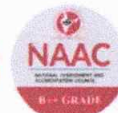
Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office



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Minutes of the meeting

The SC/ST Committee meeting was convened on 23/04/2020 at 01:30 PM in the Principal Chamber with the following.

AGENDA:

- To conduct a meeting on issues related to SC/ST cell..
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.
- To discuss about the various skill enhancement activities for the better future of the students..

SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	P. NAGARAJU	ASSOCIATE PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	V.DHARMA SAI	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	Y.SANDHYA	STUDENT	MEMBER	

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Ranga Reddy Dist.



Resolution

- Various activities like career counseling and personality development classes were conducted for the better future of the students.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Proper maintenance of Complaint register.
- Monitor the working of the remedial coaching classes.

The meeting concluded by thanks to the chair.



Dr.K.Balaji

(Chairman)
- PRINCIPAL

Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/01/2018-2029

Date: 08/10/2018

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 10/10/2018 at 1:00 PM in Principal Chamber to discuss on the following.

AGENDA:

- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship To conduct a meeting on issues related to SC/ST cell..
- To review all the activities related to SC/ST Cell with the permission of Chairman of th committee.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office



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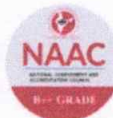
- PRINCIPAL

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Minutes of the meeting

The SC/ST Committee meeting was convened on 10/10/2018 at 1 PM in the Principal Chamber with the following.

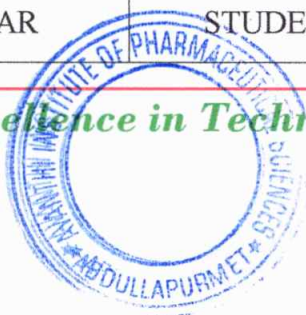
AGENDA:

- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship To conduct a meeting on issues related to SC/ST cell..
- To review all the activities related to SC/ST Cell with the permission of Chairman of th committee.

SC/ST Committee Members

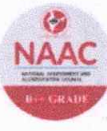
S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	B.SRIKANTH	ASSISTANT PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	S.MAHENDER	ASSISTANT PROFESSOR	MEMBER	
7	SANTOSHI KUMARI	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	G.SRAVAN KUMAR	STUDENT	MEMBER	

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Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



Resolution

- Strengthening the vigilance mechanism in the college to prevent any act that is not in Consonance with the committee objectives.
- Streamlining the internal communication mechanism communicating about the latest government schemes.
- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

The meeting concluded by thanks to the chair

Dr.K.Balaji

(Chairman)



- PRINCIPAL

Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



AIPS/SC/ST/02/2018-2029

Date: 11/04/2019

SC/ST COMMITTEE

CIRCULAR

This is to inform to all the members of the college SC/ST committee that a meeting is scheduled on 15/04/2019 at 1:00 PM in Principal Chamber to discuss on the following

AGENDA:

- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

Copy To:

- HODs
- IQAC Coordinator
- All the SC/ST committee members
- Office



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Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

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Minutes of the meeting

The SC/ST Committee meeting was convened on 15/04/2019 at 01:00 PM in the Principal Chamber with the following.

AGENDA:


- Collecting the names of the SC/ST students from the college office.
- The admission of students against the reservation quota was verified.
- Keeping ready and placing a complaint register in the Principal office for logging complaints.
- To discuss about the various SC/ST scholarships given by the both Central and State. it was decided that respected class teacher will inform the students regarding online process of applying for scholarship.

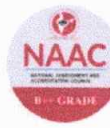
SC/ST Committee Members

S.No	Name of the faculty	Designation	Designation in committee	Signature
1	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. M. RAMAKRISHNA	HOD	MEMBER	
4	B.SRIKANTH	ASSISTANT PROFESSOR	COORDINATOR	
5	P.LAVANYA	ASSISTANT PROFESSOR	MEMBER	
6	S.MAHENDER	ASSISTANT PROFESSOR	MEMBER	
7	SANTOSHI KUMARI	ASSISTANT PROFESSOR	MEMBER	
8	Dr.RAVI NAYAK	ASSISTANT PROFESSOR	MEMBER	
9	G.SRAVAN KUMAR	STUDENT	MEMBER	

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Ranga Reddy Dist.



Resolution

- To strictly implement and monitor reservation policy in the admission of students and recommended fee waivers.
- To review and duly revise student schemes, scholarships and tuition fees.
- The committee takes every action regarding scholarship if any.
- Proper maintenance of Complaint register.
- Maintain a register for employment of SCs/STs in the institute for the candidates belonging to SC/ST community for various posts in institute.
- Monitor the working of the remedial coaching class.
- Any other work assigned from time to time to promote higher education among this to communities suffering economic, social and educational deprivations.

The meeting concluded by thanks to the chair,



Dr.K.Balaji

(Chairman)

- PRINCIPAL
Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



5.1.4 Timely Redressal of the grievances through SHC Committee

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PRINCIPAL
AVANTHI INSTITUTE OF
PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana.



AIPS/SHC/01 /2022-2023

Date: 08/03/22

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 10-03-2022 at 2.30 pm and all the members of the committee are invited to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2022-2023.

At least 50% of the members of the committee may be women.

2. Awareness program on Sexual Harassment.

3. Any other topic with the permission of the Chairman.

Copy to:

1. All HOD's
2. IQAC
3. Office



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- PRINCIPAL
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Ranga Reddy Dist.

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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



Sexual Harassment Eradication Session

By

Dr. Mithra

PRINCIPAL

Avanthi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.

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AIPS/SHC/01/2022-23

Date: 10/03/2022

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Chairman of the committee extended a warm welcome and addressed all the committee members. The meeting was held on 10-03-2022 at 2:30 pm to reconstitute the sexual harassment eradication committee for the academic year 2022-2023 with the involvement of faculty and students. The members of the committee are advised to monitor the student's activities within and outside the campus and to brief all the female students about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2022-23.


Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2022-2023. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee was formed in the college.

Item-2

Create awareness program on Sexual Harassment.




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Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention or prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc

Item 3:

Any other topic with the permission of the Chairman.

1. To ensure provision of a work and educational environment that is free from sexual harassment (Sexual harassment is defined by law from the perspective of the person who feels they have been harassed and it occurs if the person who feels they have been harassed feels offended, humiliated, or intimidated by the conduct and it is reasonable, in all the circumstances that the person who feels they have been harassed would feel offended, humiliated or intimidated).

2. To take all reasonable steps (active and preventive in nature) to prevent the harassment occurring; To address any oral/written complaint about: unwelcome sexual advances, unsolicited acts of physical intimacy, unwelcome requests for sexual favors or other unwelcome conduct of asexual nature. Unwelcome conduct of a sexual nature includes oral or written statements of a sexual nature to a person, or in a person's presence.

3. Obtain high level support from the chief executive officer and Principal and Director for implementing a comprehensive strategy:

- Providing information to all staff and students about what constitutes sexual harassment and about their responsibility not to sexually harass other staff and students.
- Providing information and training to managers, supervisors and staff conducting teaching and learning activities on meeting their responsibilities in relation to maintaining a work and study environment free from sexual harassment.



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(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



4. Display anti-sexual harassment posters on notice boards in common work areas and distribute relevant brochures, Conduct regular awareness raising sessions for all staff on sexual harassment issues.

Resolution:

To protect the interests, the accused person and other who may report the incident of sexual Harassment, confidentiality will be maintained to the extent practicable and appropriate under the circumstances.

The meeting concluded by thanks to the chair.

S. NO	NAME OF THE FACULTY	DESIGNATION	DESIGNATION IN COMMITTEES	SIGNATURE
1.	Dr. K.BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. Y. JAYA PRADHA	H.R DIRECTOR	MEMBER	
3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER, SECRETARY	
4	Dr. B. MANJULA	HOD	CO-ORDINATOR	
5	Dr. RAMAKRISHNA	HOD	MEMBER	
6	P. SWATHI PATEL	ASSISTANT PROFESSOR	MEMBER	
7	G. SWAPNA RANI	ASSISTANT PROFESSOR	MEMBER	
8	P. LAVANYA	ASSISTANT PROFESSOR	MEMBER	
9	G.SRINIVASA RAO	PRO	MEMBER	
10	K. HARI PRIYA	STUDENT	MEMBER	



Dr.K Balaji

(Chairman)

- PRINCIPAL

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AIPS/SHC/01/2021-2022

Date:23/08/2021

SEXUAL HARASSMENT ERADICATION COMMITTEE


CIRCULAR

This is to bring to your notice that there will be a counseling session on 24-08-2021 at 10.30 a.m. I invite all the members of the committee to attend the meeting in the college seminar hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2021-2022.

Atleast 50% of the members of the committee may be women.

2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman..



PRINCIPAL

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Ranga Reddy Dist.

Copy to:

1. All HOD's
2. IQAC
3. Office





AIPS/SHC/01/2021-22

Date: 24/08/2021

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Principal, HODs and AO have met at the college conference hall on 24/08/2021 at 10.30 a.m and have reconstituted the Sexual Harassment Eradication Committee for the academic year 2021-2022 with the involvement of faculty and students. The Chairman of the committee extended a warm. welcome and addressed all the committee members. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female about the importance of this committee.

In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2021-22.

Resolution:

Provide education and information about harassment to all students on a regular basis. The circulation of information, open communication and guidance is of particular importance in removing the tobacco of silence which often surrounds cases of sexual harassment. Information sessions, personnel meetings, office meetings, group discussion and problem-solving groups can prove very effective in this respect. Students should also be informed of the best way of coping with aggression by means of guidelines and staff development programs on sexual harassment at work

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2021-22.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2020-21. Do not take sexual harassment lightly. If you think you are being sexually harassed by an individual or a group, do not accept it as a joke. Do not encourage the harasser by smiling, laughing at his/her jokes, or flirting back. Let the harasser know that you do not enjoy and do not want this type of attention.

Item-2:

Create awareness programme on Sexual Harassment..

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Resolution:

If you actually see or hear an incident of sexual harassment or are subjected to an offensive environment, you can also take the appropriate steps to resolve the harassment or co-file with the complainant.

Item 3:

Any other topic with the permission of the Chairman.

Resolution:

Anti harassment training for all staff, will assist in preventing harassment and support individuals who are being harassed to come forward and ensure that the problem is addressed quickly and effectively. The meeting concluded by thanks to the chair.

S. NO	NAME OF THE FACULTY	DESIGNATION	DESIGNATION IN COMMITTEES	SIGNATURE
1.	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
3	Dr. Y. JAYA PRADHA	H.R DIRECTOR	MEMBER	
4	B. MANJULA	HOD	CO-ORDINATOR	
5	Dr. RAMAKRISHNA	HOD	MEMBER	
6	A. SHAILAJA	ASSISTANT PROFESSOR	MEMBER	
7	S. SWATHI	ASSISTANT PROFESSOR	MEMBER	
8	A.SHRUTHI	ASSISTANT PROFESSOR	MEMBER	
9	G. SRINIVASA RAO	PRO	MEMBER	
10	K.SWETHA	STUDENT	MEMBER	



Dr K Balaji

- (Principal)

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AIPS/SHC/01/2020-21

DATE: 15/04/2020


SEXUAL HARRASMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 16-04-2020 at 2.30 pm and all the members of the committee are invited to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of sexual harassment eradication committee for the academic year 2020-2021.
At least 50% of the members of the committee may be women.
2. Awareness program on Sexual Harassment.
3. Any other topic with the permission of the Chairman.




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AIPS/SHC/01/2020-21

Date: 16/04/2020

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Chairman of the committee extended a warm welcome and addressed all the committee members. The meeting was held on 16-04-2020 at 2:30 pm to reconstitute the sexual harassment eradication committee for the academic year 2020-2021 with the involvement of faculty and students. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee. In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2020-21.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2020-21. In every department, a few faculty are grouped to help women to realize their rights of freedom and to assist the aggrieved woman to place the complaint, to safeguard the one who is victimized, to educate and train students about Sexual Harassment. With this purpose, Sexual Harassment & Eradication Committee has been formed in the college.

Item-2

Create awareness program on Sexual Harassment.


Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.




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Resolution:

A well constructed and well-implemented plan within an organization may stop inappropriate conduct before it creates a problem for individual students or childrens.

The meeting concluded by thanks to the chair.

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1.	Dr. K. BALAJI	PRINCIPAL	CHAIRMAN	
2	Dr. JITENDRA PATEL	PROFESSOR	MEMBER SECRETARY	
3	Dr. Y. JAYA PRADHA	H.R DIRECTOR	MEMBER	
4	B.MANJULA	HOD	CO-ORDINATOR	
5	Dr. K. NAGARAJU	PROFESSOR	MEMBER	
6	K. USHA	ASSOCIATE PROFESSOR	MEMBER	
7	P. KAVITHA BABURAO	ASSISTANT PROFESSOR	MEMBER	
8	SANTHOSHI KUMARI	ASSISTANT PROFESSOR	MEMBER	
9	G. SRINIVASA RAO	PRO	MEMBER	
10	A. PRIYANKA	STUDENT	MEMBER	



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AIPS/SHC/01/2019-20

Date: 04-05-2019

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR

This is to bring to your notice that there will be a counseling session on 06-05-2019 at 2.30 pm and all the members of the committee are invited to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2019-2020. At least 50% of the members of the committee may be women.
2. Awareness program on Sexual Harassment.
3. Any other topic with the permission of the Chairman.
4. The committee will deal with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non teaching women staff of the college.
5. The committee shall process all the individual complaints and take suitable action there as per the college norms.



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AIPS/SHC/01/2019-20

Date: 06-05-2019

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Chairman of the committee extended a warm welcome and addressed all the committee members. The meeting was held on 06-05-2019 at 2:30 pm to reconstitute the sexual harassment eradication committee for the academic year 2019-2020 with the involvement of faculty and students. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee. In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2019-20.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2019-20. Be aware and conscious of engaging in potential sexual-harassment behaviors or incidents at work. Be sensitive to individuals who may be offended by the verbal and non-verbal behavior of others

Item-2

Promote awareness program on Sexual Harassment.

Resolution:

Pay attention to the response of others in order to avoid unintentional offense.


Item 3:

Any other topic with the permission of the Chairman.

Resolution:

Anti-harassment policies explain what harassment is, tell all employees that harassment will not be tolerated, and set out how employers and employees should respond to incidents of harassment.




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The meeting concluded by thanks to the chair.

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3	Dr. NIHAR RANJAN DAS	VICE-PRINCIPAL	MEMBER SECRETARY	
4	B.MANJULA	HOD	CO-ORIDINATOR	
5	Dr. ARIFA BEGUM	HOD	MEMBER	
6	S. SOUJANYA BURAM	ASSISTANT PROFESSOR	MEMBER	
7	UMARANI MIRYALA	ASSISTANT PROFESSOR	MEMBER	
8	S. SANDHYA RANI	ASSISTANT PROFESSOR	MEMBER	
9	G.SRINIVASA RAO	PRO	MEMBER	
10	G. MADHURI	STUDENT	MEMBER	



Dr.K Balaji

(Chairman)
- PRINCIPAL
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AIPS/SHC/01/2018-19

Date:13-07-2018

SEXUAL HARASSMENT ERADICATION COMMITTEE

CIRCULAR


This is to bring to your notice that there will be a counseling session on 14-07-2018 at 10:30 am and all the members of the committee are invited to attend the meeting in the college conference hall to discuss the following agenda.

1. Formation of Sexual Harassment Eradication Committee for the academic year 2018-2019. At least 50% of the members of the committee may be women.
2. Awareness programme on Sexual Harassment.
3. Any other topic with the permission of the Chairman.



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AIPS/SHC/01/2018-19

Date: 14-07-2018

MINUTES OF SEXUAL HARASSMENT ERADICATION COMMITTEE MEETING

The Chairman of the committee extended a warm welcome and addressed all the committee members. The meeting was held on 14-07-2018 at 2:30 pm to reconstitute the sexual harassment eradication committee for the academic year 2018-2019 with the involvement of faculty and students. The members of the committee are advised to monitor the student's activities within and outside the campus and to inform all the female students about the importance of this committee, In the meeting the following decisions (agenda wise) were taken.

Item-1

Formation of Sexual Harassment Eradication Committee for the academic year 2018-19.

Resolution:

It was discussed to reconstitute the Sexual Harassment & Eradication Committee for the academic year 2018-19. Prevention of sexual harassment in the workplace requires training program both employers and employees, which concretely address such topics as the national laws that prohibit sexual harassment, creating workplace polices and steps that individuals can take.

Item-2

Awareness program on Sexual Harassment.

Resolution:

As per the deliberations made by the committee, it was informed to the committee members to spread awareness among the students and staff about sexual harassment prevention/ prohibition and Redressal mechanism by organizing awareness programs in the form of guest lectures, seminars etc.

Item 3:

Any other topic with the permission of the Chairman.

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Resolution:

Most successful preventive strategies and plans on sexual harassment require the involvement of all those concerned and a clear statement of intent. The meeting concluded by thanks to the chair.

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2	Dr. Y. JAYA PRADHA	H.R DIRECTOR	MEMBER	
3	Dr. NIHAR RANJAN DAS	VICE PRINCIPAL	MEMBER SECRETARY	
4	B.MANJULA	HOD	CO-ORIDINATOR	
5	Dr. SADAK VALI	ASSOCIATE PROFESSOR	MEMBER	
6	I. SWATHI	ASSISTANT PROFESSOR	MEMBER	
7	T. MADHURI	ASSISTANT PROFESSOR	MEMBER	
8	N. SARITHA	ASSISTANT PROFESSOR	MEMBER	
9	G.SRINIVASA RAO	PRO	MEMBER	
10	V.SAI PRASANNA	STUDENT	MEMBER	

Dr.K Balaji

(Chairman)

- PRINCIPAL
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